

2013 North American Society for Sport Management Conference (NASSM 2013)

commitment ($t=4.652$, $p=.000$), respectively. In addition, athletes' satisfaction with the leader also positively affected their job satisfaction ($t=3.683$, $p=.000$) and their team commitment ($t=5.473$, $p=.000$). In sum, sports team leaders' authentic leadership had a direct impact on athletes' satisfaction with the leader, their job satisfaction, and their team commitment, as well as an indirect effect on their job satisfaction and team commitment. In the following sections, theoretical and practical implications as well as the direction of future research shall be discussed.